



ACTIVITY REPORT

2025



Paris, February 10, 2026

As Chairman of the URGO Corporate Foundation, I have prepared this activity report summarizing the **foundation's activities during the fiscal year ended December 31, 2025.**

This report details the **50 projects carried out in 2025 by the 100 dedicated employees** of the URGO group, who are committed daily to fulfilling the mission of the URGO Foundation: to train healthcare professionals in order to improve the quality of life of patients.

By 2025, the URGO Foundation had **directly supported more than 14,000 healthcare professionals, caregivers and patients, and raised awareness among 946,000 people** in 19 countries.

This brings the **number of persons directly supported to 216,338** since the creation of the URGO Foundation, and the number of **people made aware of its action to 1,150,000!**

The URGO Group is proud of its commitment to supporting healthcare professionals and patients in order to share knowledge on wound healing, first aid and pain management.

2026 will once again be a year full of commitments, as the Board of Administrators will have to decide on **more than 50 projects** in 19 countries.

A huge **thank you** to all of you who support us and to all the teams who dedicate their time to these enriching educational projects!

The URGO Foundation: our commitment to your health!

Briac Le Lous,
President of the URGO Foundation

2025

01

THE TEAM

PROJECT MANAGERS

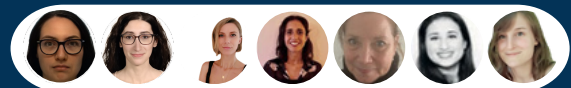


DIRECTION



Briac, Amandine, Pascal & Charlotte

SUPPORT TEAM



Marion, Maryline, Charlene, Ketty, Jennifer, Sabrina, Alice

2025: COMMUNICATION, A KEY FOCUS NEARLY 1 MILLION PEOPLE MADE AWARE

GIVE THEM A VOICE!

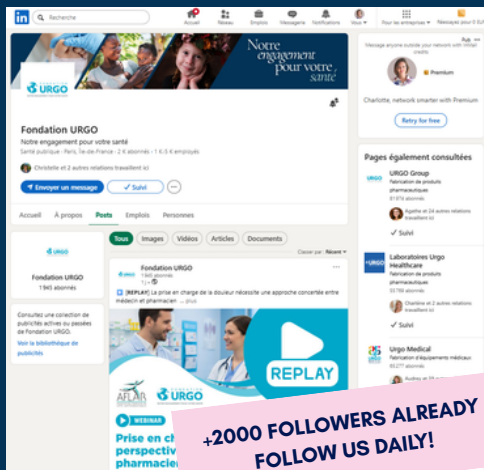


Giving a voice to healthcare professionals & patients

Highlighting the fundamental role of project managers



BE THE TRAINING PARTNER FOR HEALTHCARE PROFESSIONALS



**+2000 FOLLOWERS ALREADY
FOLLOW US DAILY!**



Our actions are being promoted on our LinkedIn account and through specialized media outlets.



STRENGTHEN THE PRIDE OF THE TEAMS



Mobilization of over 200 people in support of endometriosis research

A moving encounter with Julien, who suffers from Epidermolysis Bullosa



THESE PEOPLE HAVE SOMETHING TO TELL YOU...



“Sometimes it’s a little unsettling, in the sense that you think you’ve come to be supported with your illness, but the healthcare professional in front of you doesn’t know it. So we go through a training phase for the caregiver, and we explains what they can and cannot do. The risk ,when a healthcare professional is unfamiliar with the disease, is that they will provide incorrect care. It is necessary to discuss this, to provide training, to explain it in the various hospitals, and then to disseminate this information, both in France and throughout the rest of the world.”

Julien GUINEBRETIERE, person with Epidermolysis Bullosa - France [patient]



“The organization of this training for paramedical staff is a great asset for professional development and staying informed about new developments in patient care.”

Guylaine JEAN-MARIE, self-employed nurse - Martinique [participant]



“The main objective of the collaboration with the Red Cross of Ivory Coast is to improve the health of mothers and children aged 0 to 5. Our action is based on improving community knowledge.”

Cissé ABOUDRAMANE, Project Supervisor at the Red Cross - Ivory Coast [partner]



“We know that many patients with venous leg ulcers are not receiving adequate treatment. Doctors are very eager to learn, so we are trying to reduce the gap between available knowledge and therapeutic practice. I am very proud to be part of this initiative.”

Dr. Sue MONARO, Senior Lecturer in medicine at the University of Sydney - Australia [expert]



“It is very important that these training sessions take place so that we, in turn, can educate our patients. And it seems extremely important to me that nurses from the northern region of Chile can participate; this is an opportunity for us to get together and enrich our mutual knowledge. I am very grateful to have been invited to participate.”

Leslie BUSTOS, self-employed nurse - Chile [expert]



“We work with companies and foundations that support us throughout the year. This year, one project from the Urgo Foundation particularly comes to mind: the creation of Debra Vietnam to support patients.”

Emeline BAILLARGEAUT, Project Manager, Debra France [partner]



“It is truly inspiring to see clinicians leave these events feeling better equipped to return to their clinical practice with concrete tools that can help them implement strategies and to better care for patients with leg ulcers.”

Tanya O'Hara, URGO Foundation - Australia [Project Manager]



“My greatest pride is contributing to the training of healthcare professionals in endometriosis is that patients receive better daily care. What makes me happy is all the patients who will be supported, especially by the programs of therapeutic education, which will really help them understand their condition and how to manage it.”

Estelle BORDE, URGO Foundation - France [project manager]

WOUND HEALING

02

17
countries

54
events

455 702
people who have
been made
aware

33

projects

103
experts
mobilized

2 515
patients
supported

5 031
trained
healthcare
professionals

EPIDERMOLYSIS BULLOSA

Objective: to improve the care of people with epidermolysis bullosa (EB) in hospitals and at home, train relatives and healthcare professionals, and raise public awareness of the disease.

These actions are carried out in partnership with local associations such as DEBRA.

✓ **Brazil:**

1/ Donations to 9 local patient associations for the 4th consecutive year: access to specialist doctors (psychologists, dentists, surgeons, nutritionists, etc.), legal aid for appeals to obtain state coverage of access and reimbursement of treatments. **1,880 patients supported.**

2/ Funding for a study on the quality of life of people with EB in order to raise awareness among public authorities about the importance of facilitating access to and reimbursement of appropriate treatments. **250 patients surveyed.**

✓ **China:** Donation to Debra China for the 10th consecutive year since its creation in 2015:

- Training of **85 relatives of patients** in wound care in Tian Jin (North) and Cheng Du (South)
- Training of **35 healthcare professionals** on the disease in Tian Jin (North) and Cheng Du (South)

✓ **Spain:** participation in the organization of the National Debra Meetings in Spain: 3 days of welcoming families for moments of information, training and socialization essential for their physical and psychological well-being. **390 people gathered.**

✓ **Poland:** Participation in the organization of Debra Poland's "Summer Camp": 5 days of welcoming families for information, training and socialization sessions essential for their physical and psychological well-being. **60 people gathered.**

✓ **Vietnam :**

1/ Financial and administrative support for the creation of Debra Vietnam

2/ training of **100 relatives of patients** and **70 healthcare professionals** in Hanoi.

Focus

Brazil

A groundbreaking study on the quality of life of people with Epidermolysis Bullosa was initiated in 2025 in five states of the country: Amazonia, Paraiba, Distrito Federal, São Paulo and Santa Catarina thanks to funding from the URGO Foundation.

Aimed at surveying over 60% of the 234 patients identified in these regions, this first-of-its-kind study will assess the types of skin problems they experience, the treatments they use, their availability, cost, and effectiveness. This study will be published and presented to the authorities to improve patient care.

It is coordinated by a Scientific Committee composed of five experts: Dr MEHL - physician, Dr BARROS, dermatologists, Dr MAGNO and HERTZ - pediatric dermatologists, Dr MONTEIRO - dental nurse, and Dr MATOS, speech therapist.



LEG ULCER

The **Leg Ulcer and Compression Days** are an international movement whose objective is to **raise awareness and train healthcare professionals** in the management and treatment of patients with **venous leg ulcers**. They are accompanied by the creation of conditions for improved care: development of national guidelines and university diplomas.

By 2025, **69 experts** had been trainers and **1,797 healthcare professionals** had been trained in **11 countries**:

- ✓ **Germany:** organization of 2 webinars and 1 practical training session on the management of venous leg ulcers with a focus on compression therapy. **165 healthcare professionals trained.**
- ✓ **Australia:** organisation of 3 theoretical and practical training courses in compression therapy. **78 healthcare professionals trained.**
- ✓ **Chili :**
 - 1/ coordination of the drafting of a national consensus on the management of venous leg ulcers.
 - 2/ organization of 2 theoretical and practical training courses in compression therapy. **107 healthcare professionals trained.**
- ✓ **Spain:**
 - 1/ Funding for a university diploma in wounds and healing. 3rd cohort. **7 experts and 25 students.**
 - 2/ organization of 2 theoretical training courses on compression therapy. **376 healthcare professionals trained.**
- ✓ **United States:** organization of 1 theoretical and practical training course in compression therapy. **372 healthcare professionals trained.**
- ✓ **France:** organization of 2 theoretical and practical training courses in compression therapy. **130 healthcare professionals trained.**
- ✓ **Italy :**
 - 1/ Creation of a University Diploma (DU) in Wound Care and Healing (€3,500 vs. €30,000 allocated). First cohort: **8 experts and 24 students.** Based on the model of a similar diploma in Spain, the low amount spent is due to the University of Pisa's inability to implement the project to the required standard. This initiative will not be continued in 2026.
 - 2/ organization of 2 theoretical training courses on compression therapy. **340 healthcare professionals trained.**
- ✓ **Netherlands:** organization of two theoretical and practical training courses in compression therapy. **130 healthcare professionals trained.** The significant difference between the approved budget and the expenditure is explained by a payment in 2025 for the 2024 compression project.
- ✓ **Portugal:** organization of 2 theoretical and practical training courses in compression therapy. **220 healthcare professionals trained.**
- ✓ **Singapore:** organization of 1 theoretical and practical training course in compression therapy. **352 healthcare professionals trained.**

Focus

France - DROM-COM

Taking local specificities into account is essential to improving the care of patients with venous ulcers. In Martinique or La Réunion (French islands), wearing compression bandages can be particularly difficult to tolerate, especially during periods of intense heat. These territories also present significant risk factors: more than half of adults (58.8%) are overweight and more than one in three people are aged 60 and over.

In this context, prevention, early diagnosis and optimal treatment of venous ulcers are essential to promote rapid healing and ensure a better quality of life for patients.

[Pact to combat medical deserts, Ministry of Health and Access to Care, June 27, 2025.](#)



WOUND TREATMENT

Objective: to increase awareness of the crucial role of wound cleaning in wound healing, the prevention and resolution of infection problems.

- ✓ **Canada:** organization of 2 days of theoretical and practical training in wound cleaning, debridement and infection treatment. **156 healthcare professionals trained.**
- ✓ **United States of America :**
 - 1/ Organization of two days of theoretical training on the treatment of wound infections during the SAWC Spring and Fall congresses. Certified training. **501 healthcare professionals trained.**
 - 2/ Organization of a wound cleansing training webinar during the WoundCon Summer congress. Certified training. **640 healthcare professionals trained.**
 - 3/ Organization of a training webinar on pressure ulcer treatment. In partnership with the NPIAP. Certified training. **300 healthcare professionals trained.**
- ✓ **France:** call for projects to improve wound care within Multidisciplinary Health Centers (MSPs) in France. Financial grants of €10,000 and 2 x €5,000 to the **3 winners.**
The significant difference between the amount voted and the amount spent is explained by a payment in 2025 for a 2024 project for the CPTS.
- ✓ **United Kingdom:** organisation of 2 training webinars on wound cleansing. **247 healthcare professionals trained.**
- ✓ **Vietnam:** organization of an expert roundtable on improving the treatment of stage 1 pressure ulcers. **40 health professionals gathered.**

FOCUS

Vietnam

In 2024, the URGO Foundation supported the drafting of a national consensus on the management of pressure ulcers in Vietnam. In 2025, continuing this project, it helped convene a committee of experts (representatives from the Ministry of Health and National Health Insurance, hospital directors and department heads, wound care specialists, etc.) to consider the implementation of appropriate care protocols in hospitals. Their discussions highlighted the importance of preventing these injuries in at-risk patients, as well as the rapid detection and early treatment of stage 1 pressure ulcers.



FAMILY HEALTH

03

FAMILY HEALTH

484 389
people who have
been made aware



5
countries

81
experts
mobilized

2444
patients
accompanied

5317
trained
caregivers



FIRST AID - VIETNAM

✓ Eczema Awareness Month

Vietnam, in partnership with Ho Chi Minh City Dermatology Hospital, Hanoi Dermatology Hospital and Long Chau:

- **Objectives:** To raise awareness of the pathology of eczema and to improve the knowledge of Vietnamese pharmacists and patients on non-corticosteroid alternatives.
- **Actions:**
 - Implementation of free dermatological consultations in hospitals: **757 consultations offered** at dermatology hospitals in Ho Chi Minh City and Hanoi.
 - Organizing a livestream with 1 KOL that reached **860,000 views**, in partnership with Long Chau.

✓ Conferences on Scar Care at the Counter

Vietnam, in partnership with 4 KOLs and independent pharmacists from Ho Chi Minh City and Hanoi:

- **Objectives:** To raise awareness and train independent pharmacists in the management of scars at the counter
- **Actions:**
 - Training of **300 independent pharmacists** in total by 4 KOLs.
 - Organization of a conference in Ho Chi Minh City (June 26, 2025)
 - Organization of a conference in Hanoi (July 11, 2025)
 - Relationships with 4 KOLs, establishing the URGO Foundation as a dermatology expert in Vietnam

Focus

Vietnam: Conferences on scar management at the counter

Independent pharmacists are often the first point of contact for patients seeking advice on scar management. This inaugural event, organized by the URGO Foundation, was a resounding success with independent pharmacists, who benefited from specialized training provided by renowned physicians in their respective fields.



From left to right:

Dr. Vo Thi Bach Suong, dermatologist

Dr. Le Huu Phuoc, pediatrician

Dr. Ta Huy Hoang (National Burn Center)

MD Dao Dang Linh (Hanoi Military Hospital)

NUTRITION - AFRICA

✓ Ivory Coast

The Urgo Foundation has been involved for 8 years, including 7 years with the Ivory Coast Red Cross.

A 2025 action plan focused on improving nutritional care in the country's healthcare facilities:

- 6 supported health centers,
- 36 trained health workers,

The KOLs' training sessions focus on the topics of managing childhood malnutrition and breastfeeding:

- 2 KOLs
- 150 trained healthcare professionals

✓ Senegal

The Foundation has been involved in Senegal for 4 years.

5 KOLs mobilized to lead 6 training sessions in 2025. This enabled the training of **187 healthcare professionals** on various issues related to malnutrition:

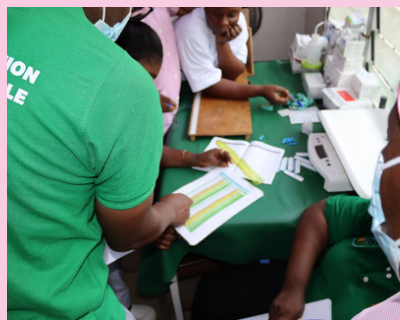
- Feeding the newborn
- Nutrition in children in general
- Diagnosis and management of nutritional malnutrition
- Nutrition and cancer in children
- Studies evaluating growth in a child
- Dietary problems related to weaning

Focus

Ivory Coast: Improvement of nutritional care in the country's health facilities.

On December 23, 26 and 29, 2025, six health centers benefited from significant capacity building on the prevention and integrated management of acute malnutrition.

The main objective of this training was to strengthen the knowledge and skills of healthcare providers responsible for implementing the National Protocol for the Prevention and Integrated Management of Acute Malnutrition. Specifically, it aimed to equip healthcare workers to improve the screening, management, and follow-up of acute malnutrition cases within the relevant health facilities. This activity seeks to enhance the quality of nutrition services offered in the trained health centers, thereby contributing to better care for children and vulnerable populations at risk of malnutrition. In total, approximately 36 healthcare workers were trained. These were primarily nutrition service providers from each of the participating health centers, who are expected to play a key role in the effective implementation of the national protocols in the field.



PAIN - FRANCE

✓ Endometriosis

Raising awareness about endometriosis to combat diagnostic delays for patients, training and informing about electrotherapy as a non-drug alternative to relieve patients.

- Organization of 5 symposia at various medical congresses with a total of nearly 1,000 healthcare professionals trained:
 - Endobreizh Congress - Saint Briec - March 28 - 256 PDS trained.
 - GOTAN Congress - Nantes - April 3 - 40 PDS trained.
 - Gynazur Congress - Antibes - June 12 - 150 PDS trained.
 - RESENDO Congress (Endometriosis City-Hospital Network) - Paris - September 26 - 230 PDS trained.
 - Gynecolloquium Congress - Nice - October 10 - 260 PDS trained.
 - Retrospective: Since 2019, more than 27,000 PDS have been trained in electrotherapy thanks to the Urgo Foundation.
- Dissemination of the formalized expert consensus “Management of pain related to endometriosis” and support for the creation of a new consensus for pre-operative pain.
- Directory of specialist pelvic pain clinics (PDS) with the learned society Convergence PP and validation of PDS by Convergence PP. Promotion of the multidisciplinary patient care pathway.
- Continuation of the endometriosis research project funded in 2023 and 2024 with INSERM: Remodeling the endometrium to better understand its origin and evolution. Launch of the clinical study to test the effect of hormones on 3D endometrial matrices to predict responses to hormonal treatments.
- Funding for a project to innervate the 3D endometrium matrix to better understand the origins of pain in endometriosis and limit pain sensitization in patients.

Focus

France: Symposia on the management of pelvic pain using electrotherapy

In 2025, the URGO Foundation continued its commitment to improving the management of chronic pelvic pain, particularly that related to endometriosis. Through five symposia bringing together nearly 1,000 healthcare professionals, the Foundation helped disseminate essential knowledge on diagnosis, care pathways, and innovative therapeutic solutions. The role of TENS, a non-pharmacological tool that remains relatively unknown, was widely highlighted during these discussions. By supporting these initiatives, the URGO Foundation strengthens access to more comprehensive and compassionate care for patients suffering from chronic pain.

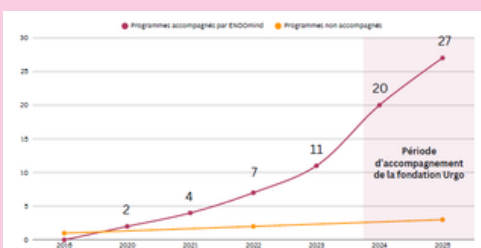


- Digital communication campaign to share the Foundation's actions: conclusions of the formalized expert consensus, INSERM research project, information and awareness of the disease.
 - ENDOMAG No. 6 - An annual magazine highlighting the activities of the Urgo Foundation. Distributed to PDS during our events.
 - 12 new patient therapeutic education (PTE) programs have been validated thanks to our partnership with the patient association Endomind: seven new adult programs and five adolescent programs created in 2025, bringing the total number of programs deployed across the various centers to 27. These PTE programs reach and educate more than 1,200 patients about their condition and empower them to take an active role in their care.
 - Sponsorship of the Endorun 2025, a charity race organized by the Endomind association: 6550 participants and €80,000 raised to fund research.
 - Organization of a solo race with 200 employees from the URGO group in Chenove.
- ✓ **Chronic pain:** combating the therapeutic odyssey of patients with chronic pain and taking action for better care and an improvement in their quality of life.
- Organization of a webinar for healthcare professionals (mainly pharmacists) and patients in conjunction with AFLAR (French Association for the Fight Against Rheumatism) named: “Local management of pain: cross-disciplinary perspectives of doctors & pharmacists”:
 - Presentation by 2 KOLs: a physician and a pharmacist, as well as Françoise Alliot-Laurinois, president of AFLAR
 - 378 registered / 293 participants / 681 webinar replays
 - A very positive outcome for this webinar.

Focus

France: Patient training through therapeutic education programs (TEP)

Patient Therapeutic Education (PTE) encompasses workshops offered in hospitals, clinics, or in the community to help patients better understand their illness and become active participants in their care. It begins with a Shared Educational Assessment (SEA), followed by group workshops and a final evaluation, all funded by the Regional Health Agencies. In 2025, the URGO Foundation played a pivotal role in the national expansion of PTE programs dedicated to endometriosis by supporting the ENDOmind association. Thanks to this partnership, 17 new programs were approved, increasing the available services by 2.5 times and enabling support for 1,200 patients. By also supporting initiatives for adolescent girls, the Foundation contributes to a better understanding of the disease, patient autonomy, and more humane and consistent care across the country.



PAIN - ITALY

Chronic Pain

Reducing the side effects of standard treatments, improving quality of life, and increasing our knowledge in the field of pain therapy:

✓ Neuropathy and Arthritis

- Participation in the 48th AISD (Italian Association for the Study of Pain) National Congress, in Turin, in September 2025
- Participation in a macro-regional event of the AISD, Roma Pain Days, in April 2025 in Rome.
- Organization of two training sessions on pain during the SIMFER Congress (Italian Society of Physical Medicine and Rehabilitation) in October in Bari and in November in Genoa.

Irritable Bowel Syndrome

✓ Defining a new approach to treating Irritable Bowel Syndrome by addressing symptoms and treating the underlying causes:

- AIGO Congress (Italian Association of Hospital Gastroenterologists) – September 2025
- AGGEI Congress (Italian Association of Young Gastroenterologists) – November 2025

Menopause

✓ Increase awareness of all aspects of the physiological state of menopause, from symptoms to cardiometabolic risk.

- Creation of a scientific committee
- Participation in 7 gynecological congresses dedicated to menopause throughout Italy:
 - April 11, 2025: Gynecology, cardiology and ovarian oncology: converging fields for women's well-being, from premenopause to postmenopause (Bologna)
 - May 9, 2025: Menopause: Towards a Global Vision (Rome)
 - June 20, 2025: Gynecology Day (Ferrara)
 - June 25, 2025: 6th National SIM & SIGITE Congress (Milan)
 - July 4, 2025: The different forms of menopause (Bologna) - organized by the URGO Foundation
 - October 14, 2025: Menopause (Oudine)
 - November 21, 2025: Gynecological Day (Catania)

Age-related eye diseases (cataracts and age-related macular degeneration)

✓ Our goal is to support the training of ophthalmologists in cataract surgery in order to improve outcomes by advancing surgical techniques (minimizing complications and achieving optimal visual results) and ensuring early diagnosis and treatment of retinal/macular pathologies.

Focus

The URGO Foundation organised a Colloquium in Bologna in July 2024 to make its voice heard and propose a new approach to pain.

3 internationally renowned experts spoke on behalf of the foundation to share their knowledge about pain:

- Prof. Gabriele Finco - Former President of AISD - Full Professor of Anesthesia and Intensive Care at the University of Cagliari. Study on the bioavailability and endocannabinoid system activity of two different formulations of palmitoylethanolamide in humans.
- Prof. Francesca Uberti - Associate Professor of Translational Medicine - University of Eastern Piedmont "Amedeo Avogadro". From bioavailability to clinical efficacy: strategies to optimize therapeutic outcomes.
- Prof. Mattéo Léoni - Medical Director of Anesthesia and Intensive Care. Pharmacological prehabilitation: is it possible to manage chronic postoperative pain?





THANK YOU FOR YOUR COMMITMENT ALONGSIDE

The URGO Foundation

FOR PATIENTS & HEALTH PROFESSIONALS!